

## **JAMES J. FIORE**

### **EXPERIENCE SUMMARY**

As an environmental and management consultant, James J. Fiore is skilled at finding creative solutions for difficult programmatic and organizational challenges. He is experienced in the leadership of multi-billion annual cleanup programs. Fiore has demonstrated the ability to plan and execute all mission and business support aspects of highly complex programs and projects. He led the development and implementation of new business models and reorganizations. He participated in PINK, RED, and GREEN TEAM Reviews and Orals training. Other key strengths include:

- Human Capital Management
- Proposal Support
- Strategic Reviews
- Strategic Planning/Facilitation
- Government Relations
- Management Systems Analysis and Innovations
- Schedule/Critical Path Analysis

With more than 33 years' experience managing Federal and industry environmental and nuclear fuel cycle projects and programs, Fiore has directed successful, highly sensitive environmental cleanup programs for the U.S. Department of Energy (DOE) totaling more than \$2 billion annually. He played a key leadership role in the cleanup of the DOE Fernald Ohio and Rocky Flats Colorado sites, two of the largest environmental closure projects ever undertaken in the United States. As Acting Manager of the Fernald Field Office, Fiore produced life-cycle cost savings of \$350 million through development of a new approach for characterization of facilities awaiting cleanup and demolition. He managed DOE's Formerly Utilized Site Remedial Action Program from 1987 to 1996. Fiore has extensive contracting experience, including acquisition planning, development of requests for proposals for major cleanup contracts, serving as source selection official, and contract administration. Fiore supported proposal efforts on virtually every DOE Office of Environmental Management (EM) in the last five years and supported proposals involving Offices of Legacy Management, NNSA, and Fossil Energy. He negotiated numerous complex facility cleanup agreements with Federal and State regulators.

### **DETAILED EXPERIENCE**

#### **Longenecker & Associates**

2015-Current

#### **Senior Consultant**

2009-2015

- Facilitated numerous Partnering Agreements between senior DOE EM managers and contractor managers.
- In May 2010 served as the international strategic expert for the British Nuclear Decommissioning Authority's (NDA) independent review of the Sellafield Baseline.
- At the request of the NDA, in July 2011 completed a detailed review of the feasibility of the revised MAGNOX Program and provided recommendations on performance management and the upcoming competition.
- In January 2012 was a member of a review team which did an Independent Cost Estimate for a construction project for the NDA, the Evaporator D Project, which is projected to cost more than a half billion pounds.

- Participated in the Red Team and Green Team Reviews for the DOE Paducah Remediation Procurement. Personally identified and implemented actions to improve a critical area of the Proposal. The client stated that the efforts were a “tremendous contribution” to the client’s winning proposal.
- Also, supported proposals for DOE competitions on Portsmouth, Moab, ETPP, Carlsbad, Legacy Management, NETL, and West Valley.
- Analyzed strengths/weaknesses of a major environmental company in support of a client acquisition decision.

## U.S. Department of Energy

1976-2009

- **Deputy Assistant Secretary for Environmental Restoration**
  - Managed all aspects, including operations and safety, of the soil, groundwater, and facility cleanup programs at the Department’s nuclear weapons complex sites, totaling over \$2 billion annually. Worked successfully with numerous Federal and State regulators to streamline the regulatory process and accelerate cleanup.
  - Served as Acting Manager of the Fernald Field Office. During this field assignment, proposed a new approach for the characterization of facilities awaiting cleanup and demolition and gained the support of State and Federal regulators. New approach produced life-cycle cost savings of \$340 million.
  - Served as the Source Selection Official for a half-billion dollar, multi-year contract for the cleanup of the Mound site.
- **Deputy Assistant Secretary for Site Closure**
  - Established the Office of Site Closure, the first organization in the Department dedicated solely to closing former DOE nuclear weapons sites. This is the largest environmental closure program in the United States, with an annual budget of over \$2 billion.
  - Directed the Department’s first comprehensive assessment of the business aspects of site closings, contributing significantly to the acceleration of the closure of major sites such as Rocky Flats and Fernald. This led to reallocation of resources that addressed several critical shortcomings and avoided project delays. Both sites were closed decades ahead of schedule with cost savings of \$2 million per day and total savings in the billions.
- **Deputy Assistant Secretary for Human Capital and Business Services**
  - Directed comprehensive workforce planning activities including assessments of the types of skills and number of skilled employees required to execute the EM mission during the near- and long-terms.
  - Established EM’s first Professional Development Corps Program, which successfully addressed skills gaps and aging workforce issues.
- **Director, Office of Management Analysis**
  - Directed the development of a new EM Business Model that streamlined program oversight and assistance.

- Led the establishment of a management framework that led the National Academy of Public Administration to praise EM’s substantial progress in becoming a “high performing organization.”
- **Acting Director, Office of Communications and External Affairs**
  - Directed the development of the first EM Strategic Outreach Communications Plan, which resulted in substantial improvement in public understanding and acceptance of EM policies and programs.
  - Achieved excellent two-way communication of EM policies, programs, and issues during the hectic Presidential transition process and the EM Assistant Secretary confirmation process.
- **Director, Facility and Site Decommissioning**

Directed two major DOE cleanup programs – the Formerly Utilized Site Remedial Action Program and the Surplus Facilities Management Program, including the successful decommissioning of the Shippingport Nuclear Reactor using an innovative cost-sharing arrangement between the Department and the cleanup contractor. Completed six months earlier than its original schedule and \$6 million under the original baseline cost.
- **Manager, Nevada Geologic Repository Group**
  - Developed fully-integrated schedules for all aspects of the Nevada geologic repository project, including site characterization, engineering, and licensing of the site for the permanent disposal of high-level nuclear waste.
  - Served on numerous successful Source Evaluation Boards, with no protested or challenged selections.

**Lead Cost and Schedule Engineer/Supervisor – Bechtel Power Corporation**

1973-1976

Directed the development of detailed cost estimates and schedules to support the engineering and design of a 1000 megawatt nuclear plant.

**GENERAL**

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**EDUCATION**

**University of Maryland, College Park, MD**

*Master in Business Administration*

**Rensselaer Polytechnic Institute, Troy, NY**  
*Bachelor of Science in Mechanical Engineering*

**CLEARANCE**

“Q” Security Clearance

**AWARDS/ACTIVITIES**

- Two-time recipient of the Presidential Meritorious Rank Award (during different Presidential Administrations)
- Board of Directors, Waste Management Symposia
- Trustee, Roy Post Foundation