



Position Description

Vice President for Mission Assurance (Corporate)

POSITION DESCRIPTION:

Under the general direction of L&A Senior Vice President for Operations (and other L&A Senior Managers), individual monitors and manages L&A's various Mission Assurance-related projects and activities, including Quality Assurance, Contractor Assurance, Environment Safety and Health (ES&H) and security programs and tasks throughout the DOE and NNSA complex. Individual brings technical expertise in the areas of QA, CAS and ES&H, as well as a specific understanding of L&A's vision for Mission Assurance – an optimized and integrated suite of systems, tools and processes that will ensure compliance, enhance performance, reduce costs and increase efficiency. Individual has broad industry experience and is recognized by and has established working relationships within the DOE/NNSA community. Individual leads L&A in pursuit of new opportunities within this important business line and represents L&A in various industry and DOE forums on QA, CAS, ES&H and performance assurance topics (for example, DOE QA Corporate Board, Energy Facilities Contractors Group Working Groups, ASME NQA-1 committees). Individual also supports performance of L&A QA, CAS and ES&H contracts and tasks.

POSITION REQUIREMENTS:

Required Knowledge & Skills:

- Strong working knowledge of contractor assurance systems, quality assurance, safety, health, security, metrics and governance.
- Knowledge of/experience at NNSA and DOE sites, with established relationships federal clients.
- Ability to work with L&A project managers, performers and clients to lead and execute L&A mission assurance activities and projects.
- Ability to effectively attract and hire exceptional managers and staff in the MA business line.
- Ability to lead and manage geographically distributed staff and projects.
- Ability to work effectively with deployed L&A project managers, to align goals, ensure project quality of project invoices, enable project goals to be met or exceeded.
- Commitment to L&A values and ability to represent L&A in highly effective manner in interactions with DOE and NNSA and industry clients, as part of governance responsibilities

- Ability to monitor and analyze project performance and provide L&A senior management reliable data and recommendations regarding project status, risks and opportunities.
- Ability to provide expert advice and support on quality assurance, contractor assurance, ES&H and broad performance assurance techniques and tools to L&A clients and projects.
- Proficiency in tools and applications commonly employed in quality assurance, contractor assurance and governance systems.
- Familiarity with industry best practices and participation in industry organizations/committees to maintain current knowledge of industry trends, experiences and best practices.
- Demonstrated ability to make decisions and communicate across project controls and business disciplines.
- Demonstrated verbal and written communication and presentation skills.
- Demonstrated organizational skills, including the ability to effectively prioritize and execute tasks.

MINIMUM QUALIFICATIONS:

BA or BS in engineering, scientific or business discipline and at least 15 years of related project experience in the fields of QA, CAS and ES&H. Masters degree preferred. Strong working knowledge of CAS, QA, safety, health, security, metrics and governance programs. Strong management and leadership experience. Proven experience identifying and addressing issues that challenge mission achievement. Strong analytical and communication skills. Proven ability to work within a collaborative team environment. Ability to establish and maintain productive relationships with industry.

LOCATION: Job location is flexible, but proximity to DOE/NNSA sites is highly desirable. Southwest (including Oak Ridge, TN; Aiken, SC; Richland, WA; Albuquerque, NM; Santa Fe/Los Alamos, NM). Location in the Southwest is optimal, due to location of existing Mission Assurance projects.

TRAVEL: Domestic, Estimated at 50% for corporate roles and individual performance

Company Description:

L&A is a woman-owned and operated small business with 30 years of experience providing technical, management, analytical and other support to the U.S. Department of Energy (DOE) and National Nuclear Security Administration (NNSA) complex and sites, including many of the National Laboratories. We specialize in providing long-term and quick turnaround support in *mission assurance* – an optimized and integrated suite of systems, tools and processes that ensure compliance, enhance performance, reduce costs and increase efficiency, *project delivery* – including a wide range of capabilities directly related to tailoring the implementation of DOE Order 413.3B, *operations support* – providing expert advice and resources to strengthen high hazard operations, and *business strategy* – to underpin effective operations.

L&A is an Equal Opportunity Employer. It is a policy of L&A to provide equal employment opportunity without regard to race, religion, national origin, sex, age, veteran status, or disability.

L&A Core Values

- Honesty and integrity above all else.
- Safety, security and quality are the foundation of everything that we do.
- No surprises for the customer or the team.
- Consistently exceed the customer's expectations.
- Listen to the customer to ensure we're working on the right problem.
- Only accept assignments and arrangements that we are proud of and that are win-win.
- Proactively manage any real or perceived conflicts with our partners and clients.
- Continually demonstrate our commitment to the success of our clients' projects.
- Treat clients and team members with respect.
- Assure that people are fairly compensated for their contributions.
- Don't take risks with the reputation of the individuals or the company.
- Foster trust and loyalty among our team and with our clients.
- Always work as a team and support one another.