



Position Description

Vice President for Project Delivery (Corporate)

POSITION DESCRIPTION:

Under the general direction of L&A's Senior Vice President for Operations (and other L&A Senior Managers), individual monitors, manages and supports L&A's portfolio of Project Delivery contracts, tasks and personnel throughout the DOE and NNSA complex. Individual brings proven technical expertise in the areas of project planning, management and execution and specific experience successfully managing capital projects pursuant to DOE Order 413.3B, *Program and Project Management for Capital Asset Projects*. Individual demonstrates understanding of L&A's vision for Project Delivery, which encompasses the full range of support activities over a project/facility life-cycle – from initial planning and design, alternatives analysis, baseline (scope, cost and schedule) development, earned value management, construction management, through start up and commissioning and programmatic/operations support. Individual assures that a consistent project management approach is applied on each L&A project and that best practices and lessons learned from other sites are shared with L&A project managers.

Individual has management-level industry and/or DOE/NNSA experience and is recognized by and has established working relationships within the DOE/NNSA community and industry. Individual leads L&A in pursuit of new opportunities within this important business line and represents L&A in various industry and DOE forums on related to project management and delivery. Individual recruits and mentors technical and professional staff to grow L&A's capabilities. Individual also supports performance of project-related activities, contracts and tasks, including expert project reviews and assessments. Individual is accountable to the L&A Senior Vice President for Operations and works in collaboration with other L&A senior managers to meet company goals.

POSITION REQUIREMENTS:

Required Knowledge & Skills:

- Expert knowledge of project management principles and processes – especially DOE Order 413.3B.
- Demonstrated ability to work with L&A project managers, performers and clients to lead and execute L&A project delivery activities and projects.
- Ability to work effectively with deployed L&A project managers, to align goals, ensure quality of project invoices, and enable project goals to be met or exceeded.
- Commitment to L&A values and ability to represent L&A in highly effective manner in interactions with DOE and NNSA and industry clients, as part of governance responsibilities
- Ability to monitor and analyze project performance and provide L&A senior management reliable data and recommendations regarding project status, risks and opportunities.
- Ability to provide expert advice and support to L&A clients and projects on project planning, baseline development and measurement, cost estimating, EVM systems and tools, and technical and programmatic issues related to project delivery
- Proficiency in tools and applications commonly employed in project planning and delivery, including scheduling, estimating and EVM tools.
- Familiarity with industry best practices and participation in industry organizations/committees to maintain current knowledge of industry trends, experiences and best practices.
- Demonstrated ability to make decisions and communicate across project controls and business disciplines.
- Demonstrated ability to effectively lead and manage geographically distributed staff and projects.
- Demonstrated verbal and written communication and presentation skills.
- Demonstrated organizational skills, including the ability to effectively prioritize and execute tasks.

MINIMUM QUALIFICATIONS:

BA or BS in technical or business discipline and at least 20 years of related project experience in the fields of project management and delivery. Demonstrated leadership successfully delivering capital project under DOE 413 requirements. Current detailed understanding of DOE/NNSA major projects, programs and challenges. Proven proficiency in industry tools and processes employed in project management and delivery. Proven experience identifying and addressing issues that challenge successful project implementation.

Strong management and leadership experience, including experience mentoring geographically dispersed staff. Ability to succeed in dynamic environment. Strong analytical and communication skills. Proven ability to work within a collaborative team environment. Ability to establish and maintain productive relationships with industry. PMP certification desired.

LOCATION: Desired job location is Western/Southwestern US, preferably New Mexico.

TRAVEL: Significant domestic travel; estimated at up to 30% for corporate roles and up to 30% for individual performance

Company Description:

Longenecker & Associates provides highly specialized, fast-response technical and management support to the nuclear and environmental industries. Longenecker & Associates, a small, woman-owned and managed business, employs senior management and technical specialists offering our clients a broad base of highly specialized support. Our team is results-oriented and we have a proven track record of significant accomplishments and client satisfaction. We are well-versed in both the private and public sectors.

L&A is an Equal Opportunity Employer. It is a policy of L&A to provide equal employment opportunity without regard to race, religion, national origin, sex, age, veteran status, or disability.

L&A Core Values

- Honesty and integrity above all else.
- Safety, security and quality are the foundation of everything that we do.
- No surprises for the customer or the team.
- Consistently exceed the customer's expectations.
- Listen to the customer to ensure we're working on the right problem.
- Only accept assignments and arrangements that we are proud of and that are win-win.
- Proactively manage any real or perceived conflicts with our partners and clients.
- Continually demonstrate our commitment to the success of our clients' projects.
- Treat clients and team members with respect.
- Assure that people are fairly compensated for their contributions.
- Don't take risks with the reputation of the individuals or the company.
- Foster trust and loyalty among our team and with our clients.
- Always work as a team and support one another.