

MICHAEL BRIGGS

EXPERIENCE SUMMARY

More than 30 years' successful experience in the fields of Operations, Health, Safety and Radiation Protection Leadership and support with recognized strengths in Training, Safety Culture and Cultural Change developing, training programs, facilitating improvement processes, and problem-solving at Union and Managerial levels.

- Excellent working knowledge of Microsoft Excel, Microsoft Word.
- Extensive international experience in fields of health and safety, operations and training.
- Ability to train, motivate and manage employees.
- Works as a team player and a qualified "Safety Professional."
- Skilled at developing and implementing training and cultural programs. Specializing in safety culture and change.

DETAILED EXPERIENCE

N3B Transition Los Alamos

2015-2018

- Delivering all ES&H Procedures
- Developing all Emergency Management Procedures
- Development of Training programs for Tru Programs and ES&H

Assistant Deputy Director for ESH&R AD – WIPP Carlsbad

2015-2018

- Operational Management of Safety, IH, Rad and Occupational Medicine
- Delivered Carlsbad Field office PEMP for Radiation protection to characterize panel 7 of the mine
- Led the Operational Safety department through successful reopening of WIPP for Waste Handling and emplacement
- Reorganized ESH&R for Operational Readiness
- Oversaw the down posting of the Underground areas from Respirator to coveralls
- Graduated the Leadership Academy and now a tutor
- Leading the Operational ORR effort for ESH&R
- Occupational Medicine Manager
- Crisis Manager for all Operational Emergencies

Babcock and Wilcox UK and Europe Senior Business Manager (based in the UK)

2012-2015

- Set up and Operated the B&W UK office
- Developed Business strategies for Magnox, Sellafield and Dounreay Operations
- Initiated German D&D approaches
- SME for Safety, Safety Culture, Waste Management and D&D, Training and Operations for proposal writing

- Human Performance reviewer for LANL Arc Flash incident

LATA Environmental Services of Kentucky, LLC, Site Safety and Training Manager (teaming partner Babcock and Wilcox)

2010-2012

- Lead LATA Kentucky Safety team as it became the top safety performer in the DOE complex having been bottom at Transition by changing the mindset and culture of both the Union and Project teams
- Personally commended by DOE Office of Enforcement for the improvements in the LATA Kentucky safety initiatives, culture and their perception of what had been a failing project
- Responsible for all safety related work on the LATA Kentucky, LLC, Paducah site for D&D and Waste Management
- Helped site achieve 2 million+ man hours worked without LTA to date
- Developed and updated safety procedures
- Managed 20 Safety technicians
- Responsible for the development of the Safety ISMS plans and successful DOE audits on two occasions
- Managed the site training function for 300 + employees
- Served as Deputy Emergency Manager
- Helped initiate creative work schedules safely and efficiently to complete critical work
- Developed the Pu restart plan

Senior Project Director Nuclear Fuel Services

2007-2010

- Worked with transition for Paducah D&D, focused on Operational Readiness, Safety, Waste Management &D&D and Training issues
- Bid proposal work for Paducah Gaseous Diffusion Plant D&D (Operations Safety, Training, and Emergency preparedness)
- Bid proposal work for Portsmouth D&D (Operations and Safety)
- Involved in DITRA kick-off meeting
- Helped develop ARRA work for NFS at Savannah River
- Responsible for all South Africa project work
- Senior Manager for Operations for PBMR Fuel (South Africa)
- Developed and maintained rotation schedule for PBMR fuel
- Developed new business in South Africa, including signing of MOA with the Nuclear Energy Corporation of South Africa
- Extensive understanding of South African equality and fairness regulations

Senior Manager for Operations, Safety, Health, Environment, and Quality (SHEQ), Training and Cultural Change Manager for Pebble Bed Modular Reactor (PBMR) Fuel Division South Africa

07/2004-05/2007

- Senior Manager of Operations
- Developed and implemented Operational Readiness strategy
- Implemented Operational Readiness plan

- Designed and implemented the Safety culture program
- Developed enriched uranium shipment plan to Pelindaba Senior Manager SHEQ
- Senior manager responsibility for all safety and environmental issues in the licensing process for the Fuel plant
- Identified all industrial safety related issues including hazardous chemicals
- Responsible for initial RAD protection implementation and training of RAD techs and artisans
- Delivered and was responsible for the introduction of HPI to the Pebble bed Fuel plant

Training, Development and Cultural Change Manager, BNFL, Inc. AMWTP**01/2001-07/2004**

- Designed and ran 6-week induction course for hourly paid operators (380)
- Developed and updated all training procedures for the project
- Recruited and managed the training department from ground zero
- Developed all individual training plans for the key operation staff'
- Successfully passed all U.S. Department of Energy Operational Readiness Reviews with no findings in training
- Safety and team working training recognized by DOE as best in complex
- Introduced and ran the Behavioral Based Safety and Cultural Change program for Operations and Maintenance
- Successfully passed all Carlsbad WIPP certification audits

International Facilitation, Resourcing and Training Manager, BNFL Inc.**11/1999-01/2001**

- Provided Change Management support to BNFL Inc.
- Provided training and facilitation support to RPP, Idaho Falls, and the Denver engineering base
- Developed the International HR policy for UK to USA and other countries
- Facilitated the UK-to-USA transfers of personnel
- Facilitated the USA-to-UK training program
- Developed the engineering organization company personnel database
- Facilitated the HR policy team

Operations Business Change Manager, THORP Group Sellafield**04/1995-11/1999**

- Worked with Operations teams to develop Operating strategy for all aspects of Reprocessing
- Worked with International Commercial department as facilitation and Operations advisor for European and Japanese business
- Worked with International Transport Group developing strategies and Operations
- Served as Safety Culture Manager, including introduction of Behavioral Based Safety
- TQM Training Coordinator

Operations Change Manager, Fuel Services THORP Group**09/1994-04/1995**

- Provided Fuel Operations support and management design
- Management support to Commissioning and early Operations

- TQM Training and Facilitation Coordinator
- Coach/Facilitator on Team Work Courses
- Coach on Team Manager Workshops
- Responsible for Development and running of Services and Engineering On-Plant training, recording & auditing (SQEP/Dap)
- Company development of individuals

Shift Manager, THORP Division**02/1992-09/1994**

- Responsible for development and implementation of 'On-Plant' training, auditing & recording using competency-based assessment models
- Safety champion for on plant issues
- Development of the DAP procedure and training for Supervisors and Managers
- TQM Training Coordinator
- TQM Training and Facilitation
- Coach/Facilitator on Teamwork Courses
- Personal Development course Manager
- Flexible Working Training—Preparing and writing timetable for workshops and participating in the training program

Operations Supervisor and Manager Vitrification Plant**03/1988-02/1992**

- Successful member of Commissioning team
- Developed on Plant Training, safety and training Procedures
- Took Plant through Commissioning to Operations
- Handled High active Liquor, Calcine and Vitrified waste
- Worked with liquid waste plants

Radiation Protection**01/1981-03/1988**

- Worked in Every "active" Plant on the site
- Experienced in Pu, High radiation LLW, ILW HLW

EDUCATION

Trinity College Derby

- Bachelors degree with honors in Human Resources and Development

Whitehaven Grammar School